

**Transfer Agreement for Organizational Leadership Courses between
Mercer University's Penfield College and Technical College System of Georgia**

**Bachelor of Applied Science
Organizational Leadership Program Course Requirements**

Organizational Leadership Required Content Courses (39 semester hours)			TCSG Equivalent Courses		
Course #	Course Title	Sem Hrs	Course #	Course Title	Sem Hrs
HRAD245	Introduction to Human Resources	3	MGMT 2115	Human Resource Management	3
ORGL 210	Foundations of Leadership	3	MGMT 1115	Leadership	3
ORGL 315	Effective Communication for Leaders	3	MGMT 2135	Management Communication Techniques	3
ORGL 320	Human Behavior in Organizations	3	MGMT 1105	Organizational Behavior	3
ORGL 330	Budgeting for Nonfinancial Leaders	3	MGMT 1135	Managerial Accounting and Finance	3
ORGL 335	Contemporary Global Issues	3		No equivalent course	
ORGL 350	Values, Ethics, and Leadership Practice	3	MGMT 1125	Business Ethics	3
ORGL 355	Leadership in Nonprofit Organizations	3		No equivalent course	
ORGL 380	Applied Research Methods	3		No equivalent course	
ORGL 445	Dimensions of Servant Leadership	3		No equivalent course	
ORGL 460	Strategic Leadership	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
ORGL 475	Advanced Leadership Philosophy and Practice	3		No equivalent course	
TOTAL REQUIRED CONTENT HOURS		39			
Elective Courses (42 semester hours)					
TOTAL ELECTIVE HOURS		42	Additional courses from Business and Accounting, Computer Information Systems, Criminal Justice, Education, Emergency Management, Fire Science, Social Work, and the Health Professions may transfer as free electives to the Organizational Leadership Program.		

		Business management and related courses cannot exceed 27 semester units of the minimum number required for completion of the degree.
TOTAL SEMESTER HOURS REQUIRED FOR COMPLETION OF THE BACHELOR OF APPLIED SCIENCE IN ORGANIZATIONAL LEADERSHIP DEGREE	120	