

**Transfer Agreement for General Education Courses between Mercer University's Penfield
College and Technical College System of Georgia**

**Bachelor of Science
Healthcare Leadership Program Course Requirements**

Required Core in Major (36 semester hours)			TCSG Equivalent Courses		
Course #	Course Title	Sem Hrs	Course #	Course Title	Sem Hrs
BIOL 210	Biology of Diseases	3		No equivalent course	
BIOL 245	Human Anatomy & Physiology I	4	BIOL 2113 and BIOL 2113L	Anatomy and Physiology I and Anatomy & Physiology Lab I	4
BIOL 246	Human Anatomy & Physiology II	4	BIOL 2114 and BIOL 2114L	Anatomy and Physiology II and Anatomy & Physiology Lab II	4
BIOL 256	Microbiology	4	BIOL 2117 and BIOL 2117L	Introductory Microbiology and Introductory Microbiology Lab	3
COMM 350	Organizational Communication	3		No equivalent course	
HSCL 310	Leadership in Healthcare Systems	3		No equivalent course	
HSCL 350	Healthcare Policy, Law & Ethics	3		No equivalent course	
HSCL 498	Senior Capstone Experience	3		No equivalent course	
INFM 405 or ORGL380	Research Methods and Project Planning/Management or Applied Research Methods	3		No equivalent course	
NUTR 206	Nutrition	3	GERT 1030	Gerontological Nutrition	3
ORGL 330	Budgeting for Nonfinancial Leaders	3	MGMT 1135	Managerial Accounting and Finance	3
Organizational Leadership Specialization (9 semester hours)					
ORGL 320	Human Behavior in Organizations	3	MGMT 1105	Organizational Behavior	3
ORGL 445	Dimensions of Servant Leadership	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
Health Informatics Specialization (9 semester hours)					
INFM 205	Survey of Health Informatics	3	HIMT 1150	Computer Applications in Healthcare	2

INFM 225	Health Informatics Standardization			No equivalent course	
INFM 335	Basic Biostatistics, Health Data Processing, and Literature Evaluation	3	HIMT 2150	Healthcare Statistics	3
Human Resources Specialization (9 semester hours)					
HRAD 245	Introduction to Human Resources	3	MGMT 2115	Human Resource Management	3
HRAD 250	Introduction to Training and Development	3	MGMT 2130	Employee Training and Development	3
HRAD 350	Principles of Adult Learning and Development	3		No equivalent course	
Communication Specialization (9 semester hours)					
COMM 251	Communication and Society	3		No equivalent course	
COMM 255	Virtual Working Group Communication	3		No equivalent course	
COMM 260	Interpersonal Communication	3		No equivalent course	
Public Safety Specialization (9 semester hours)					
PSFT 365	Introduction to Homeland Security and Emergency Management	3	CRJU 2110 and EMYT 1124	Homeland Security and Principles of Emergency Management	3
PSFT 375	The Effects of Disaster on Society	3		No equivalent course	
PSFT 380	Intelligence Gathering and Dissemination	3		No equivalent course	
Human Services Specialization (9 semester hours)					
HSRV 202	Introduction to Human Services	3		No equivalent course	
HSRV 230	Introduction to Interpersonal Relations	3		No equivalent course	
HSRV 330	Conflict Resolution and Problem Solving	3		No equivalent course	
TOTAL REQUIRED CONTENT HOURS		45			
Elective Courses (36 semester hours)					
TOTAL ELECTIVE COURSES		36	Additional courses from Business and Accounting, Computer Information Systems, Criminal Justice, Education, Emergency Management, Fire Science, Social Work, and the Health Professions may transfer as free electives to the Healthcare Leadership Program.		
TOTAL SEMESTER HOURS REQUIRED FOR COMPLETION OF BACHELOR OF SCIENCE IN HEALTHCARE LEADERSHIP DEGREE		120			